

CLASSIFICATION TITLE: Firefighter Recruit

PURPOSE OF CLASSIFICATION

Learns during a structured training period to perform technical and specialized work functions associated with preparing for and responding to fire, rescue, and disaster emergency calls; protects life and property; supports fire safety, prevention, and equipment maintenance activities. Employees in this classification will serve an eighteen (18) month probation period.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned. Enforces all County Fire codes, ordinances as well as fire laws and regulations of the state in order to protect life and property; complies with all rules, orders, and instructions issued by superior officer. Participates in Fire and Emergency Medical Training Programs to develop and maintain competency and proficiency in Fire Suppression and Prevention Procedures and Techniques, basic first aid, and lifesaving techniques; participates in drills, simulation scenarios and on-the-job activities. Studies metro area and County geography to learn location of streets and addresses, hydrants, standpipes, and physical features of property within a district. Responds to emergency calls involving fires, hazardous materials, and vehicle accidents with a company; evaluates scene upon arrival; may direct traffic and control crowds. Provides control of fire situation including suppression and extinguishment, forcible entry, ventilation, search and rescue of victims, salvage, and overhaul. Assists with fire cause and determination; recognizes and preserves evidence of arson. Selects and properly operates fire service tools and equipment including fire hoses, nozzles, appliances, and the components of sprinkler and standpipe systems. Locates water source; lays and connects hose, acts as nozzle or backup person in the direction of water streams, uses chemical fire extinguishers, and raises and climbs ladders. Identifies dangerous building conditions, electrical emergencies, hazardous materials, and ancillary health hazards; applies appropriate precautions and procedures; informs and/or evacuates individuals and implements appropriate medical protocols. Provides rehydration and first aid support during fire ground activities; may provide emergency medical care as a first responder including basic first aid, basic life support, manage obstructed airway, and/or other treatment. Performs various types of rescue operations as assigned, such as extrication of individuals from structures, trenches, machinery, or vehicles, water rescues, searches for possible drowning victims, searches and rescues of fallen victims in high angle rescue situations in

which rappelling is necessary, and/or animal rescue. Implements emergency techniques when trapped or disoriented; assists fellow firefighters; maintains and wears protective clothing and self-contained breathing apparatus as designed. Trains to inspect commercial and residential properties for fire hazards and violations of the fire prevention ordinances; advises and solicits cooperation of property owners and inhabitants on rectifying hazardous conditions; may participate in fire drills in hospitals, schools, and other high-risk structures. Monitors and communicates effectively and coherently over radio channels while initiating and responding to radio communications; performs regular radio tests. Prepares, inspects, inventories, repairs, and/or maintains fire equipment, apparatus, hoses, tools, materials, turnout gear, first aid equipment, and vehicles for safe operation; performs post-fire clean up; tests equipment on a regular basis. Establishes and maintains positive public relations; attends community meetings; promotes and teaches fire safety and prevention; responds to questions and requests for information. Communicates with supervisor, employees, other departments, and other individuals as needed to coordinate work activities, review status of work, exchange information, or resolve problems. Maintains current field and code manuals, policies and procedures, employee handbooks, various maps, addresses, and related material for reference and/or review; maintains knowledge of rope rescue equipment and techniques. Attends shift meetings, seminars, drills, and training sessions as required to maintain knowledge of departmental and County Operations, to promote improved job performance, and to maintain knowledge of medical and rescue techniques. Completes and prepares a variety of forms, logs, requests, records, reports, correspondence, and various other documents associated with daily responsibilities of this position; maintains administrative records and files. Cooperates with federal, state, and local law enforcement agencies and their officers or representatives when activities are related to investigations within County jurisdiction.

ADDITIONAL FUNCTIONS

Performs miscellaneous duties which may include conducting fire station tours, raising and lowering the flag, securing station facilities, preparing meals, ordering supplies, laundering clothing, cleaning assigned station area, painting, and maintaining grounds. Answers the telephone; provides information, advice and guidance; takes and relays messages and/or directs calls to appropriate personnel. Substitutes for co-workers during temporary absence; provides assistance to other employees or departments as needed. Performs other related duties as required.

MINIMUM QUALIFICATIONS

High School Diploma or GED supplemented by little or no previous experience or training. Must possess a valid Georgia driver's license. Must be at least 18 years of age. Must be a

US Citizen or possess resident status. Must attain and maintain valid State of Georgia Firefighter I & II, Advanced Emergency Medical Technician, Hazardous Materials Operations, and Cardiopulmonary Resuscitation (CPR) certifications within the first eighteen (18) months of employment. May be required to attain and maintain additional certifications specific to assignment.

ADA COMPLIANCE

Physical Ability: Tasks require the ability to exert heavy physical effort in heavy work, with greater emphasis on climbing and balancing, but typically also involving some combination of stooping, kneeling, crouching, and crawling, and the lifting, carrying, pushing, and the completion of the Combat Challenge. The Combat Challenge consists of five (5) timed events that must be completed without stopping:

- Event (1) – Stair Climb – the employee will carry a 42-pound high-rise pack up a six (6) story tower;
- Event (2) – Hose Hoist – the employee will, with the assistance of a 5/8” kern-mantle rope, hoist a 45-pound donut roll to the top of the tower and over the rail;
- Event (3) – Forcible Entry – next, the employee will descend the tower touching every step and using a 9-pound shot mallet to move a 160-pound beam five (5) feet on the Keiser Forcible Entry simulator;
- Event (4) – Hose Advance – the employee will then walk or run the 140-foot zigzag course, pick up the nozzle of a charged 1 ¾” hose line and advance it 75 feet through the hinged doors; and opening the nozzle, knock down the target;
- Event (5) – Victim Rescue – finally move to the victim rescue station and pick up the 175- pound Rescue Randy and drag him 100 feet to the finish line. The clock stops when the employee and the mannequin have both crossed the finish line.

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, electric currents, traffic hazards.

Clayton County, Georgia, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to

qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.